## 1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the ) STIPULATION OF FACTS 4 Educator License of AND FINAL ORDER OF ) 5 JOHN M. GUTHRIE ) PUBLIC REPRIMAND 6 7 On June 11, 2021, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Oregon Department of Human Services 9 alleging that John M. Guthrie (Guthrie) may have committed acts of gross neglect of 10 duty and/or gross unfitness. Specifically, it was reported that Guthrie consumed 11 alcohol with underage students, provided tobacco to students, and inappropriately 12 communicated with students via social media. After review of the matters alleged, Guthrie and the Commission agree that their 13 14 respective interests, together with the public interest, are best served by a stipulation to 15 certain facts and the imposition of a Public Reprimand. 16 This Order sets forth the facts upon which the parties have agreed and the 17 sanction to be imposed. Guthrie stipulates that there are sufficient facts contained in the 18 Commission's files and records to support the findings of fact and conclusions of law set 19 forth below. In entering into this stipulation, Guthrie waives the right to a hearing to 20 contest the findings of fact, conclusions of law and order set forth below. 21 By signing below, Guthrie acknowledges, understands, stipulates, and agrees to 22 the following: (i) he has been fully advised of his rights to notice and a hearing to contest 23 the findings of fact, conclusions of law, and order set forth below, and fully and finally 24 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this 25 26 Stipulation and Final Order is a public document and disclosed to the public upon 27 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 28 subject to approval and adoption by the Commission. If the Commission does not 29 approve and adopt this Stipulation and Final Order, then neither Guthrie nor the 30 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 31 Final Order, and understands it completely; (v) he voluntarily, without any force or 32 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 33 the Stipulated Final Order below; (vi) he states that no promise or representation has

consulted with an attorney regarding this Stipulation and Final Order and has been fully

been made to induce him to sign this Stipulation and Final Order; and (vii) he has

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advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

## STIPULATION OF FACTS

- The Commission has licensed Guthrie since May 3, 2018. Guthrie currently holds
  a Preliminary Teaching License, with an endorsement in Social Studies (PK-12),
  valid from September 19, 2021, through September 18, 2024. During all relevant
  times, Guthrie was employed by Central Catholic High School (CCHS) in
  Portland.
- 2. On June 11, 2021, the Commission received information from the Oregon Department of Human Services indicating Guthrie may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, it was alleged Guthrie consumed alcohol with underage students, provided tobacco to underage students, and communicated with students via social media.
- 3. Investigation determined that following the CCHS graduation in June 2021, Guthrie attended several graduation parties attended by numerous students and CCHS staff. Prior to attending one of these parties, Guthrie purchased cigars as a gift for several graduates who were eighteen (18) years old. Guthrie was observed at a party presenting the cigars to these students. Guthrie incorrectly believed that the legal age for possession of tobacco products was eighteen (18) years old. Further investigation revealed Guthrie was observed drinking alcohol with several people at the party, although he did not do so with CCHS students or anyone known to be underage. The CCHS's investigation found that Guthrie's communications with students via social media violated school policy. The communication occurred when students were remote learning from home because of COVID. The messages contained no inappropriate content and was either school related or small talk.

IT IS SO STIPULATED:	
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John Duthrie	3/28/2022
John M. Guthrie	Date
Tot of Dangon	04/04/2022
Trent Danowski, Deputy Director	Dāte
Teacher Standards and Practices Commission	

1	CONCLUSION OF LAW
2	The conduct described above constitutes gross neglect of duty in violation of ORS
3	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
4	professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and
5	reasonable rules and regulations); OAR 548-020-0040(4)(0) as it incorporates OAR
6	584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in
7	conduct and conversation at all times), and OAR 584-020-0035(3)(a) (Maintain the
8	dignity of the profession by respecting and obeying the law, exemplifying personal
9	integrity and honesty).
10	The Commission's authority to impose discipline in this matter is based upon
11	ORS 342.175.
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13	ORDER
14	The Commission hereby adopts and incorporates herein the above stipulation of
15	fact, conclusions of law, and based thereon hereby imposes a Public Reprimand upon
16	John M. Guthrie's Oregon educator license.
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18	Issued and dated thisday of June, 2022.
19	TEACHER STANDARDS AND PRACTICES COMMISSION
20 21	STATE OF OREGON
22	By
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2.0	Dr. Anthony Rosilez, Executive Director